

**2015-2016 PROPOSED BUDGET  
RESPONSE TO REQUEST FOR INFORMATION**

**DEPARTMENT:** Human Resources

**REQUEST NO.:** 86

**REQUESTED BY:** Garza

**DATE REQUESTED:** 08/05/15

**DATE POSTED:** 08/12/15

**REQUEST:** Please expand on Budget Question No. 58 to include the wage band increments \$25,000-\$49,000 and \$24,999 and below. For the full range of wage band increments, please include columns that indicate gender and race for each. Please include the breakdown of gender and race by wage band increments in the summary table (similar to the table on the first page of the response to Budget Question No. 58) as well.

**RESPONSE:** The chart below provides a summary of the employee counts by the requested wage bands including the additional wage bands of \$24,999 and below and \$25,000-\$49,999. This includes a breakdown of gender and ethnicity by wage bands. The employees listed are as of June 1, 2015 and include regular (full-time and part-time), sworn, non-sworn, and executive positions. These are active employees and exclude vacant positions.

All City Employees by \$25,000 Wage Bands (as of June 1, 2015)									
Wage Band Increments	Employees	Female	Male	American Indian/Aleutian	Asian/Pacific Islander	Black	Hispanic	Other	White
\$24,999 and below	6	4	2	1	0	1	1	0	3
\$25,000 - \$49,999	4,168	1,670	2,498	15	84	812	1,706	14	1,537
\$50,000 - \$74,999	3,855	1,234	2,621	19	105	454	906	8	2,363
\$75,000 - \$99,999	2,784	540	2,244	6	110	237	569	7	1,855
\$100,000 - \$124,999	888	187	701	6	42	62	105	1	672
\$125,000 - \$149,999	190	52	138	0	5	26	27	0	132
\$150,000 - \$174,999	36	11	25	1	6	6	4	1	18
\$175,000 - \$199,999	25	8	17	1	2	4	1	0	17
\$200,000 - \$224,999	10	3	7	0	1	2	2	0	5
\$225,000+	3	0	3	0	0	1	0	0	2
<b>Grand Total</b>	<b>11,965</b>	<b>3,709</b>	<b>8,256</b>	<b>49</b>	<b>355</b>	<b>1,605</b>	<b>3,321</b>	<b>31</b>	<b>6,604</b>

The following charts breaks the information provided by the previous chart into sworn and non-sworn.

Non-Sworn City Employees by \$25,000 Wage Bands (as of June 1, 2015)									
Wage Band Increments	Employees	Female	Male	American Indian/ Aleutian	Asian/ Pacific Islander	Black	Hispanic	Other	White
\$24,999 and below	6	4	2	1	0	1	1	0	3
\$25,000 - \$49,999	4017	1626	2391	15	80	811	1676	14	1421
\$50,000 - \$74,999	2774	1102	1672	13	76	402	709	6	1568
\$75,000 - \$99,999	1360	415	945	6	94	132	279	7	842
\$100,000 - \$124,999	453	141	312	3	36	33	54	1	326
\$125,000 - \$149,999	102	46	56	0	5	16	16	0	65
\$150,000 - \$174,999	30	10	20	1	6	5	3	1	14
\$175,000 - \$199,999	24	8	16	1	2	4	1	0	16
\$200,000 - \$224,999	10	3	7	0	1	2	2	0	5
\$225,000+	3	0	3	0	0	1	0	0	2
<b>Grand Total</b>	<b>8,779</b>	<b>3,355</b>	<b>5,424</b>	<b>40</b>	<b>300</b>	<b>1,407</b>	<b>2,741</b>	<b>29</b>	<b>4,262</b>

Sworn City Employees by \$25,000 Wage Bands (as of June 1, 2015)									
Wage Band Increments	Employees	Female	Male	American Indian/ Aleutian	Asian/ Pacific Islander	Black	Hispanic	Other	White
\$24,999 and below	0	0	0	0	0	0	0	0	0
\$25,000 - \$49,999	151	44	107	0	4	1	30	0	116
\$50,000 - \$74,999	1081	132	949	6	29	52	197	2	795
\$75,000 - \$99,999	1424	125	1,299	0	16	105	290	0	1,013
\$100,000 - \$124,999	435	46	389	3	6	29	51	0	346
\$125,000 - \$149,999	88	6	82	0	0	10	11	0	67
\$150,000 - \$174,999	6	1	5	0	0	1	1	0	4
\$175,000 - \$199,999	1	0	1	0	0	0	0	0	1
\$200,000 - \$224,999	0	0	0	0	0	0	0	0	0
\$225,000+	0	0	0	0	0	0	0	0	0
<b>Grand Total</b>	<b>3,186</b>	<b>354</b>	<b>2,832</b>	<b>9</b>	<b>55</b>	<b>198</b>	<b>580</b>	<b>2</b>	<b>2,342</b>

